



Collaborative Session
Racism is Public Health Crisis
May 4th, 2022



Lin Crowley,

Asian Pacific Islander Coalition, SPS

Multicultural Service Center of
South Sound

Image description: Headshot of Lin Crowley, who is an Asian woman with brown hair wearing a black patterned shirt and a black jacket

Thank you!

ASL Interpreters

Captioners

Spanish Interpreter

**QUESTIONS
?**

**Please message Keri Nguyen
If you have any questions!**

ASL Interpreters

We will “Spotlight” them, along with the presenter

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If you have any questions!**

Captioners - How to display and customize captions/subtitles and view the full transcript

1. To view live captions, click on the menu arrow next to the Closed Caption button.
2. Choose from showing subtitles, a full transcript, or both.
3. You may adjust the size of the captions if you wish.
4. You can also Hide Subtitles if you do not want to see the text.

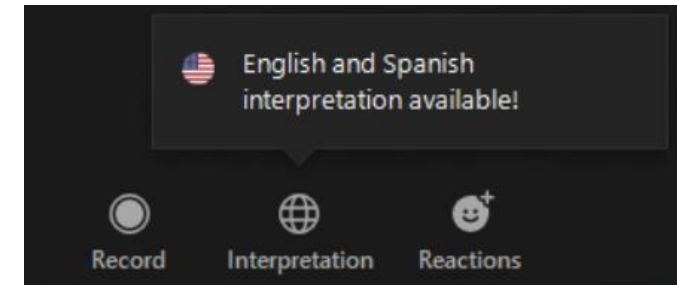
QUESTIONS
?

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Spanish Interpreter

Para obtener acceso a la interpretación en español en Zoom: Haga clic en el icono de "Interpretation" en la barra de herramientas. Luego, haga clic en Spanish (español). Esto le conectará a la interpretación en español.

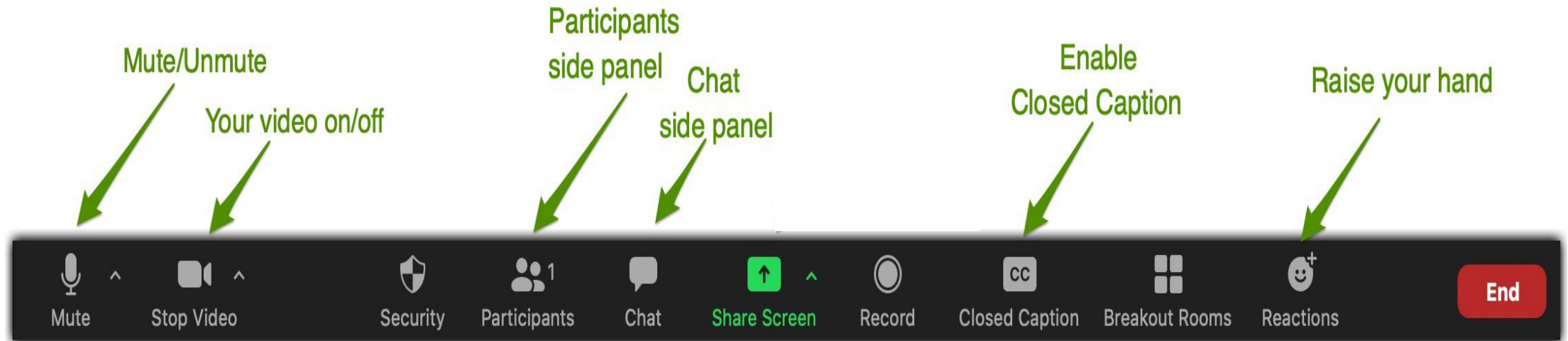
For Spanish to English translation, click on the "Interpretation" button and press the English room.



QUESTIONS ?

**Please message Keri Nguyen
If you have any questions!**

Zoom Navigation and Accessibility



Collaborative Support Team



Keri Nguyen

Language/Technical
Support



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Need Assistance:

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Today's Agenda

- ❑ Moving ForWArd – Dr. Umair Shah
- ❑ Racism is a Public Health Crisis – WA State Public Health Association
 - ❑ Introduction
 - ❑ Small Group Conversations
- ❑ Next Steps

When you hear the statement, "Racism is a Public Health Crisis", what does that mean to you? How would you define it?

Community Agreements



- Transparency
- Respect
- Grace
- Take space, make space
- Take care of yourselves and others
- Joy is allowed and encouraged!

Other agreements you would like to add?



FORWARD

The next phase of WA's
COVID-19 Response
(through 2022)

Dr. Umair Shah
Secretary of Health
WA State Department of Health

Umair A. Shah, MD, MPH

Secretary of Health, Washington



May Collaborative Session
May 04, 2022



@WaDeptHealth
@WaHealthSec

An aerial photograph of Seattle, Washington, taken during a golden sunset. The sun is low on the horizon, casting a warm glow over the city and the surrounding water. The Space Needle is prominent on the right side of the frame. The text is overlaid on the left side of the image.

Health

*Where Equity,
Innovation,
& Engagement
meet.*

What is Public Health?

“What we as a society do **collectively** to assure the conditions in which people can be healthy.”

- *The future of the Public's Health in the 21st Century, Institute of Medicine, 2003*

Public Health Under Assault



Image description: Collage of images including a pro-life rally, Senator Rand Paul, a legislative session, and Supreme Court Building

Public Health = Inherently Political

Anti-vaccine protesters gather outside Ridgefield High School COVID vaccine clinic

by KATU Staff | Wednesday, May 26th 2021



> PROTESTERS CLASH OVER STUDEN

Nurses gather in counter protest of anti-vaccine demonstration outside

RIDGEFIELD, Wash. – A group Wednesday, where

CORONAVIRUS

Thousands gathered in Olympia to protest Gov. Inslee's stay-at-home order

WSP says they won't stop people from exercising their freedom of speech, but they will enforce social distancing guidelines and the ban on large crowds.



Governor Abbott Issues Executive Order Prohibiting Government Entities From Mandating Masks

May 18, 2021 | Austin, Texas | [Press Release](#)

Governor Greg Abbott today issued an Executive Order prohibiting governmental entities in Texas – including counties, cities, school districts, public health authorities, or government officials – from requiring or mandating mask wearing. Public schools, teachers, parents, or other school personnel, including school bus drivers, are prohibited from requiring or mandating mask wearing. Beginning May 21, local governments are prohibited from requiring or mandating mask wearing. The Lone Star State will continue to support the use of masks, hand hygiene, and safe practices to reduce the spread of COVID-19. We can continue to protect our public health and safety by making these decisions.

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Fauci pushes back on Trump: Covid death numbers are 'real'

"Go into the hospitals, go into the intensive care units and see what is happening," he said. "Those are real numbers, real people and real deaths."

Dr. Fauci: 'Those are real numbers, real people and real deaths.' WASHINGTON, DC

JAN. 3, 2021 / 00:45



Image description: Collage of news headlines about efforts to resist COVID-19 restrictions such as mask mandates

#InvisibilityCrisis

THREE V'S OF PUBLIC HEALTH

Visibility

•

Value

•

Validation

OFFENSIVE LINE

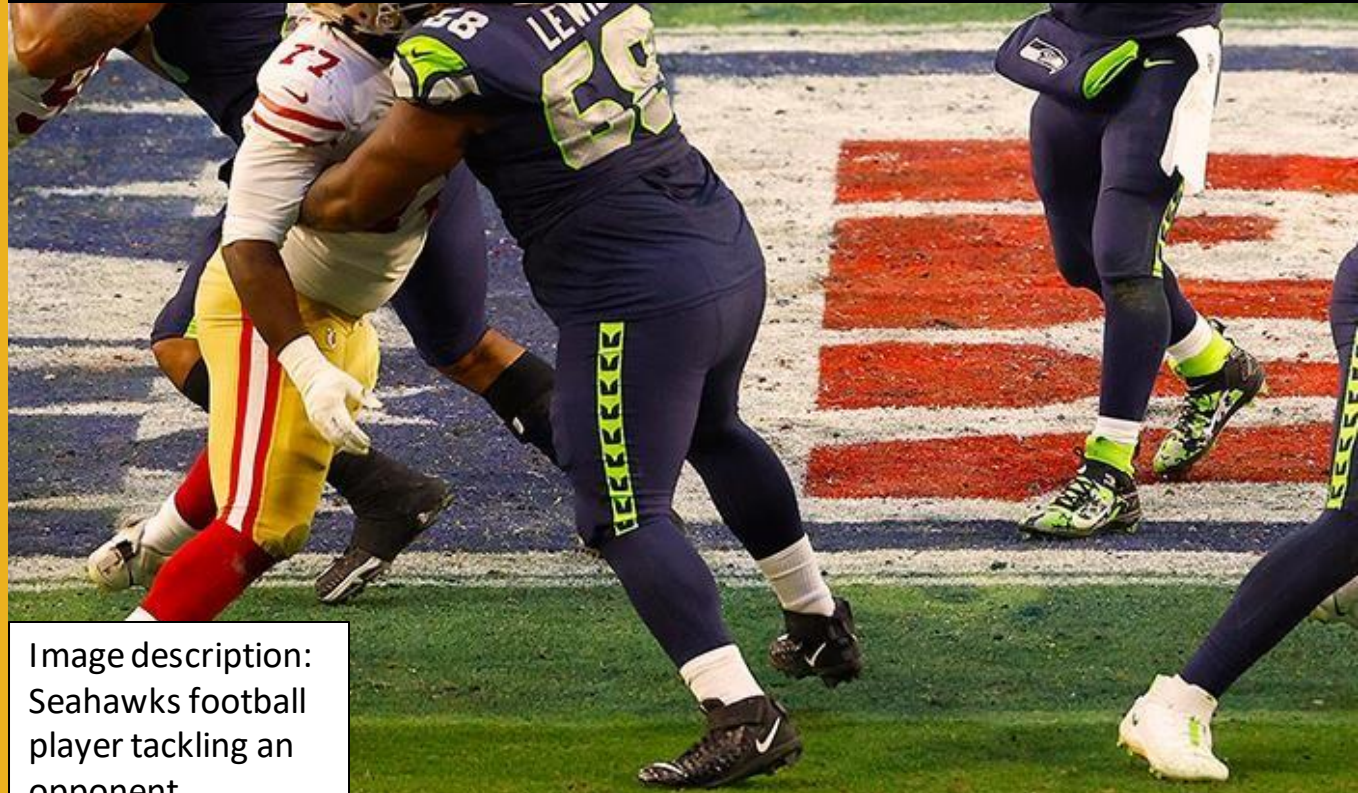


Image description:
Seahawks football
player tackling an
opponent

Build Trust Through Community Engagement

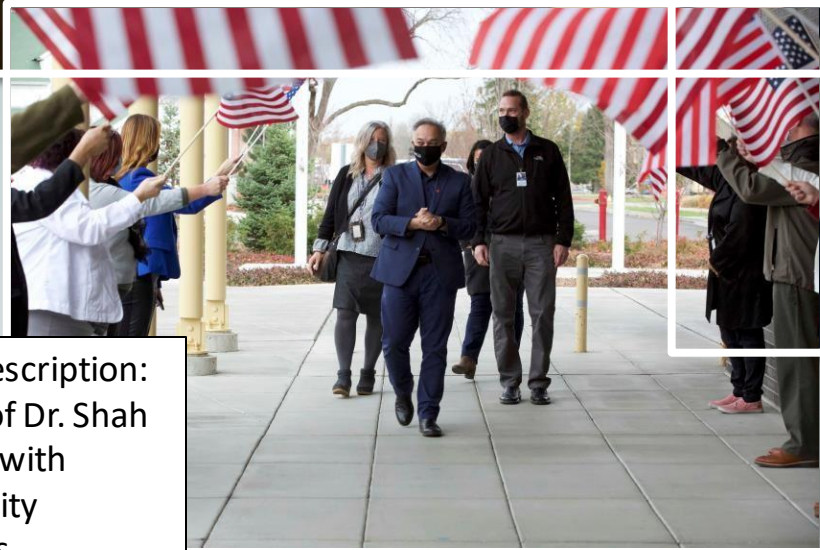


Image description:
Collage of Dr. Shah
meeting with
community
members

Dignity, Equity and Access



Care @ Van
Caravana de Salud

HEALTH IN MOTION →



800-525-0127 • WWW.DOH.WA.GOV

EVENT REQUESTS – Overall Totals

+ 1048

Total requests received
(6/12/21 - 8/27/22)

+ 864

Events supported to date

✓ 317

Supported by Care-a-Van

✓ 447

Supported by DOH Contractors

✓ 100

Supported by

- LHJ (87)
- WSPA (8)
- DOH Nurse Team (5)

C-a-V Metrics

✓ 13795

Vaccine doses administered via Care-a-Van

- 2840 Pediatric
- 7142 Boosters

✓ 64%

Care-a-Van events served over 50% BIPOC

✓ 76%

Care-a-Van in areas with Moderate to High/High SVI (7+)

✓ 66%

events in the West and 34% events in the East.

67.7% of doses to date allocated in high SVI areas

Total vaccination doses = **9,333,940**

Doses in areas with 7+ SVI = **6,321,525**

The Vaccine Action Command & Coordination System (VACCS) Center: Leveraging public-private partnerships to distribute vaccines efficiently and equitably



Image description: Man receiving a COVID-19 vaccine

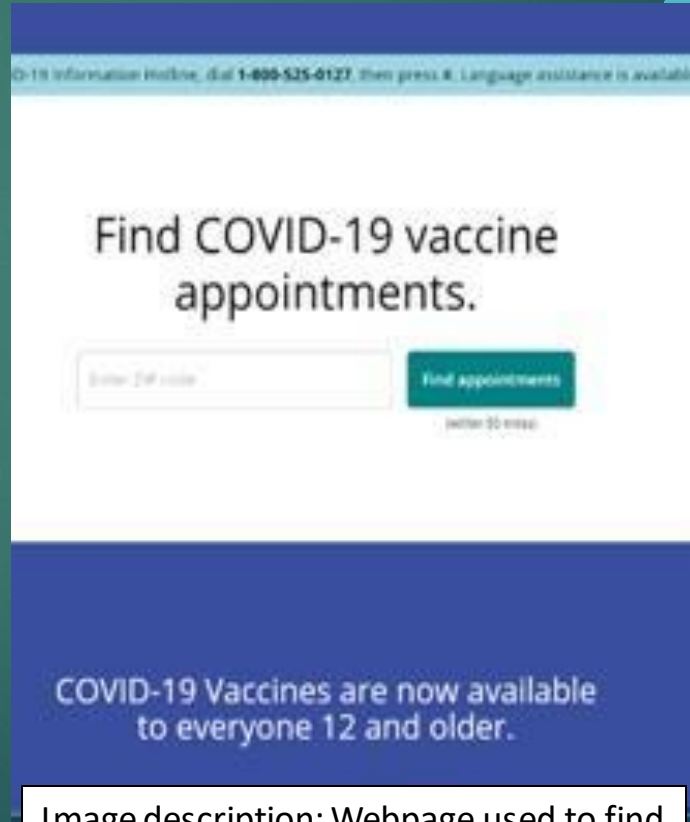


Image description: Webpage used to find COVID-19 vaccine appointments



Image description: COVID-19 vaccine vial

Vaccine Implementation Collaborative (VICs) Center Structure

Centering the voices of the most disproportionately impacted by COVID-19

MADE UP OF:

Community members • Community-based Organizations • Impacted Businesses
Cross-sector Partners • Healthcare Entities • Public Health Agencies

*Ensure equity and social justice in vaccine
planning and implementation*



Collaborative work includes:

Vaccine updates to share with communities • Provide feedback
Discuss vaccine access • Plan culturally and linguistically appropriate
Collaborate with others to support equitable distribution of vaccine

WA Forward: Looking Ahead



Image description:
Sidewalk sign
advertising free
COVID vaccinations

WASHINGTON continues to have one of the lowest cumulative COVID-19 death rates among states over the duration of the pandemic.

10 states with lowest cumulative death rates per 100K since the start of the pandemic:

1. VERMONT
2. HAWAII
3. UTAH
4. ALASKA
5. MAINE/WASHINGTON
7. OREGON
8. NEW HAMPSHIRE
9. COLORADO
10. NEBRASKA

Source: CDC COVID Data Tracker
<https://covid.cdc.gov/covid-data-tracker/#datatracker-home>

As of 3/17/2022

Washington State Department of Health

FORWARD

The next phase of WA's COVID-19 Response (through 2022)

A graphic for the "WA Forward" campaign. It features a photograph of the Space Needle tower in Seattle against a light sky. Below the photo is the Washington State Department of Health logo and the word "FORWARD" in large, blue, outlined letters. Underneath that is the text "The next phase of WA's COVID-19 Response (through 2022)". At the bottom, there is a photograph of a cityscape with various buildings.



FORWARD

The next phase of WA's
COVID-19 Response
(through 2022)

Priority Areas Moving

FORWARD

1. ENGAGEMENT AND EMPOWERMENT

2. PREVENTION, TOOLS AND ACCESS

*3. SYSTEM READINESS,
SUPPORT AND CAPACITY*



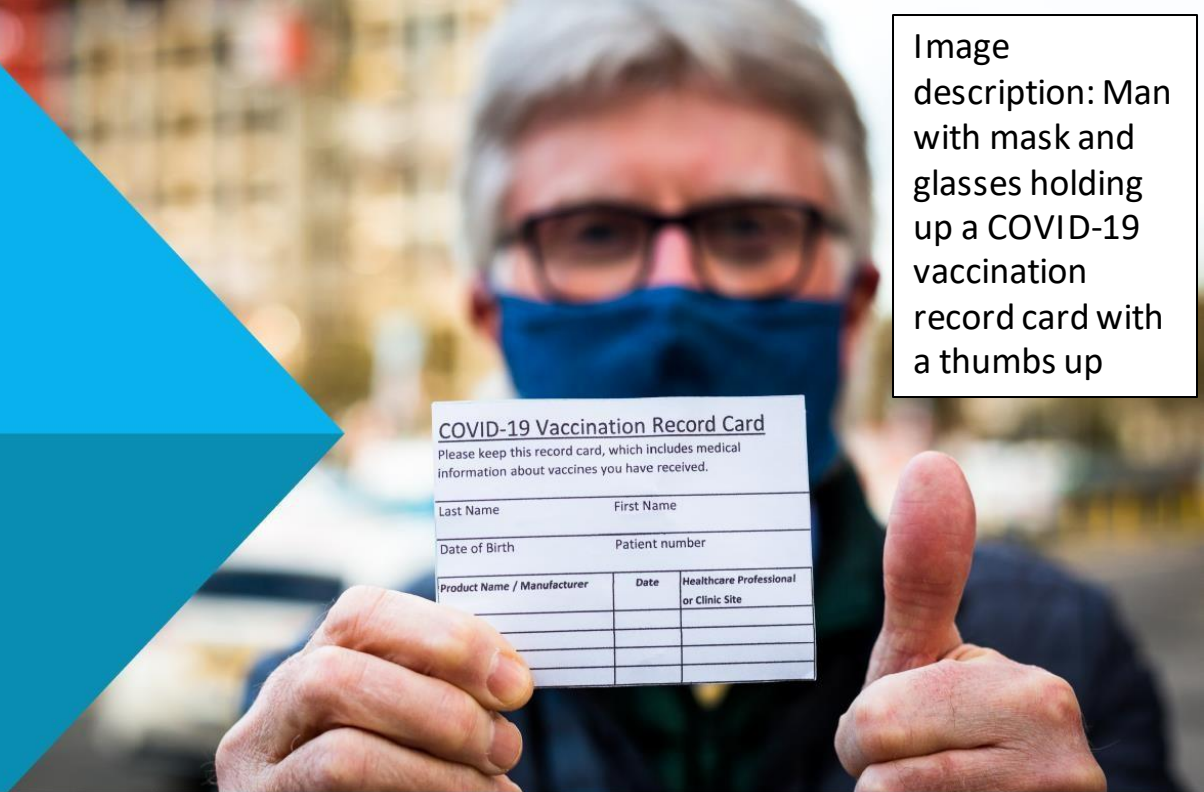


Image description: Woman with curly hair handing a cardboard box to someone through a car window

FORWARD **»** *ENGAGEMENT AND
EMPOWERMENT*



Image description: Man with mask and glasses holding up a COVID-19 vaccination record card with a thumbs up



COVID-19 Vaccination Record Card

Please keep this record card, which includes medical information about vaccines you have received.

Last Name		First Name	
Date of Birth		Patient number	
Product Name / Manufacturer	Date	Healthcare Professional or Clinic Site	

FORWARD **PREVENTION, TOOLS AND ACCESS**



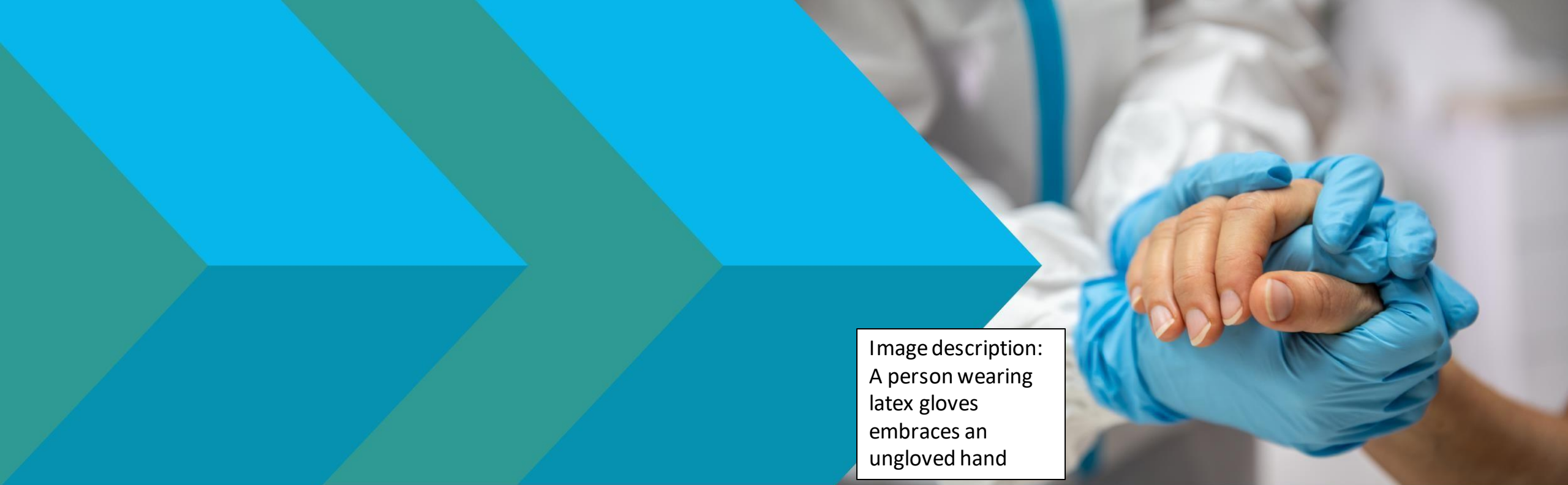
A close-up photograph of a person wearing blue latex gloves, with their hands clasped around an ungloved hand. The background is blurred, showing other people in white lab coats. The image is partially overlaid by a large blue and green arrow graphic pointing to the right.

Image description:
A person wearing
latex gloves
embraces an
ungloved hand

FORWARD **▶** *SYSTEM READINESS,
SUPPORT AND CAPACITY*

A decorative graphic at the bottom of the slide consisting of a series of overlapping, stylized arrows pointing to the right. The arrows are in shades of blue and green, with the rightmost arrow being yellow.

March 21, 2022, Governor Inslee signs Executive Order 22-04 which requires all state agencies to develop State Pro-Equity Anti-Racism (PEAR) Plans.

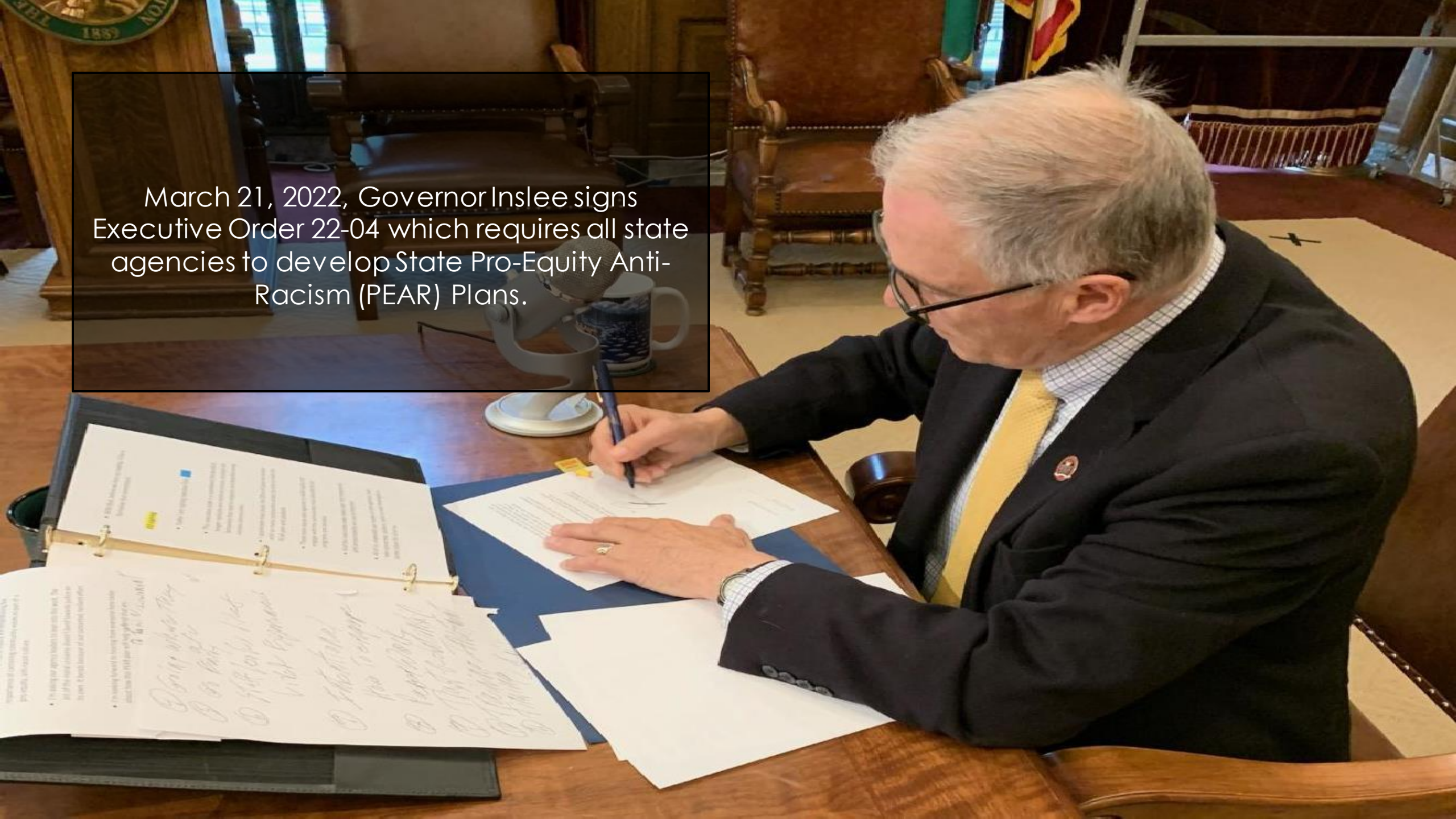




Image description:
Screenshot of a video
that interviews children
about the COVID-19
vaccine. It features a
Black girl in a pink shirt in
a yellow room



Image description:
Screenshot of a
video about COVID-
19 vaccines at the
Walla Walla County
Health
Department.
It features a local
WIC office with
families outside

Image description:
Handwritten note
that reads "Thank
you Hannah for
getting me a
COVID-19
vaccination when
no one else could
not get me one"

16 FEB 6
THANK YOU HANNAH
FOR GETTING ME A
COVID-19 VACCINATION
WHEN NO ONE ELSE COULD
NOT GET ME ONE

#InItTogether



Image description:
WA DOH Leadership

Umair A. Shah, MD, MPH

Secretary of Health, Washington

Twitter:

@ushahmd

@WaHealthSec

@WADeptHealth

360-236-4030

Secretary@doh.wa.gov

Image description: Man holding a piece of paper that says "Common sense!" on it



**Mask Up,
Washington.**

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email civil.rights@doh.wa.gov.



RACISM: A PUBLIC HEALTH CRISIS

JANMARIE WARD, WSPHA PRESIDENT-ELECT

JEFFERSON KETCHEL, WSPHA EXECUTIVE DIRECTOR

**WASHINGTON STATE
PUBLIC HEALTH ASSOCIATION**

INTRODUCTION TO WSPHA

- Affiliate of the American Public Health Association
- 2020-2022 Strategic Plan
- Vision – A healthy Washington for all
- Mission – Working together to improve the health of all people, places, and communities in Washington
- Strategic Priorities
 - Community & Member Engagement
 - Organizational Growth & Sustainability
 - Diversity, Equity & Inclusion

RACISM AS A PUBLIC HEALTH CRISIS RESOLUTIONS

- Across the United States of America, local and state leaders declared racism a public health crisis or emergency starting in 2020.
- 240 total resolutions across states, counties, cities, and other jurisdictions
- While resolutions and formal statements are NOT necessarily legally enforceable, they can drive meaningful change.

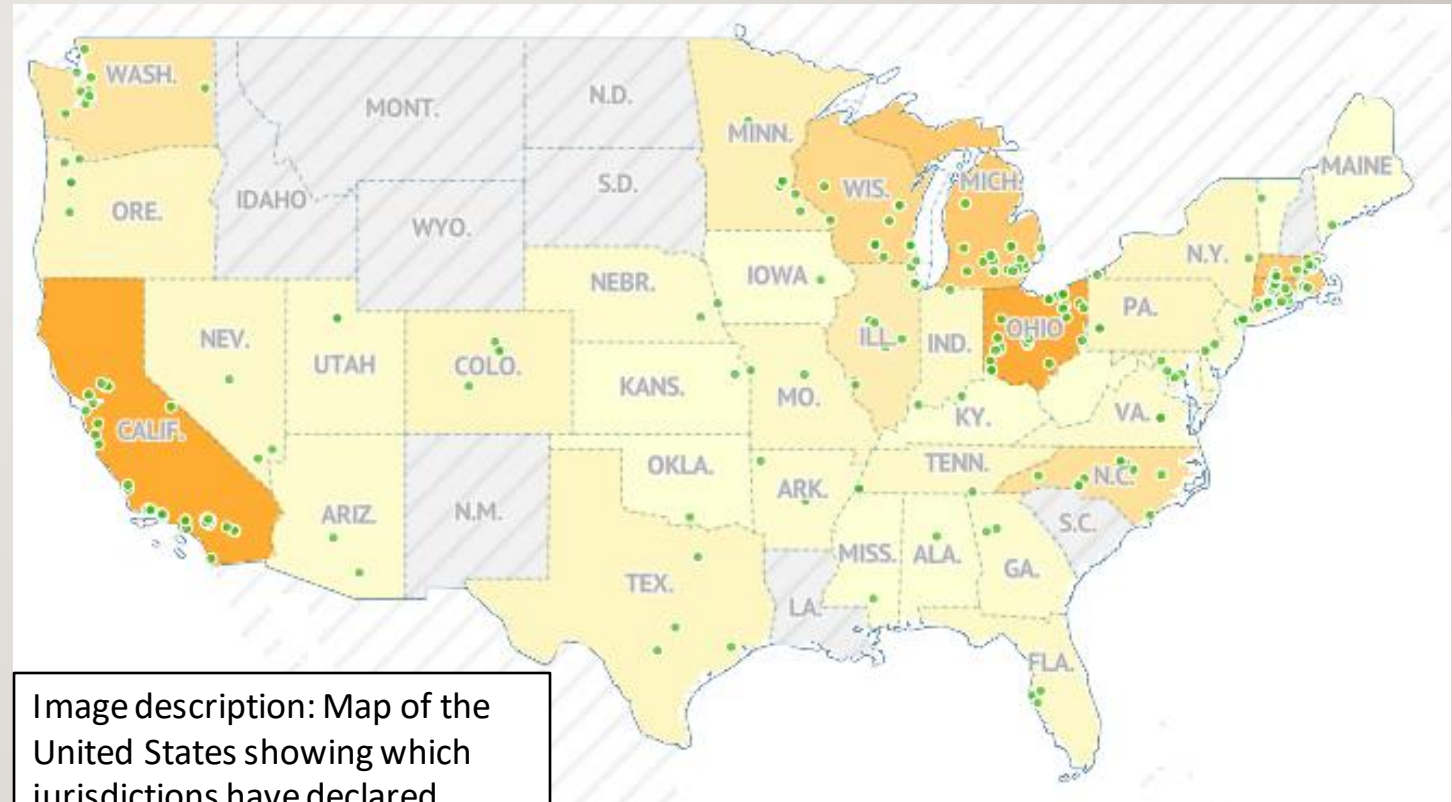


Image description: Map of the United States showing which jurisdictions have declared racism as a public health crisis

WHY NOW?

Institutional, structural, and Environmental Racism is a source of illness, injury, and premature death in BIPOC communities

Public health has a role to play. Unclean water, prevalence of commercial tobacco, and the spread of communicable disease mobilized public health to protect their communities by reducing illness and premature death through education and policy.

The public health system must change if we are to have a healthy Washington for all

WSPHA recognizes this and has made it a priority

UNDERSTANDING RACISM

STRUCTURAL RACISM

The fact that one's race or ethnicity can predict higher rates of transmission and deaths from COVID-19, higher rates of suicide completion, lower life expectancy, or success in the educational system, are examples of structural racism.

Structural racism shapes and affects the lives, wellbeing and life chances of people of color. It normalizes historical, cultural and institutional practices that benefit white people and disadvantage people of color (The Conversation, 2021).

UNDERSTANDING RACISM

INSTITUTIONAL RACISM

Rules and practices within institutions that control and limit BIPOC individuals from accessing resources and opportunities is institutional racism (CDC, 2021c).

- It is institutional racism that compels many state and federal judges to impose a 30-year prison sentence on a convicted American African versus the 15-year sentence given to his American European counterpart for the same exact crime (OHCHR, 2020).

It is institutional racism that makes many American Europeans that work in an HR capacity feel obliged to hire an American European over an American African even though the latter is more qualified with experience and technical skill sets (OHCHR, 2020).

UNDERSTANDING RACISM

STRUCTURAL RACISM

Environmental racism, is a form of systemic racism whereby communities of color are disproportionately burdened with health hazards through policies and practices that force them to live in proximity to sources of toxic wastes such as sewage works, mines, landfills, power stations, major roads and emitters of airborne particulate matter (Beech, 2020; Patnaik et al., 2020).

Black Washingtonians are 10 times more likely to reside in highly polluted areas liked Tri-Cities, Yakima, and Spokane (Pulkinnen, 2021).

WHY RACISM IS A PUBLIC HEALTH CRISIS

Figure 1

Health Disparities are Driven by Social and Economic Inequities

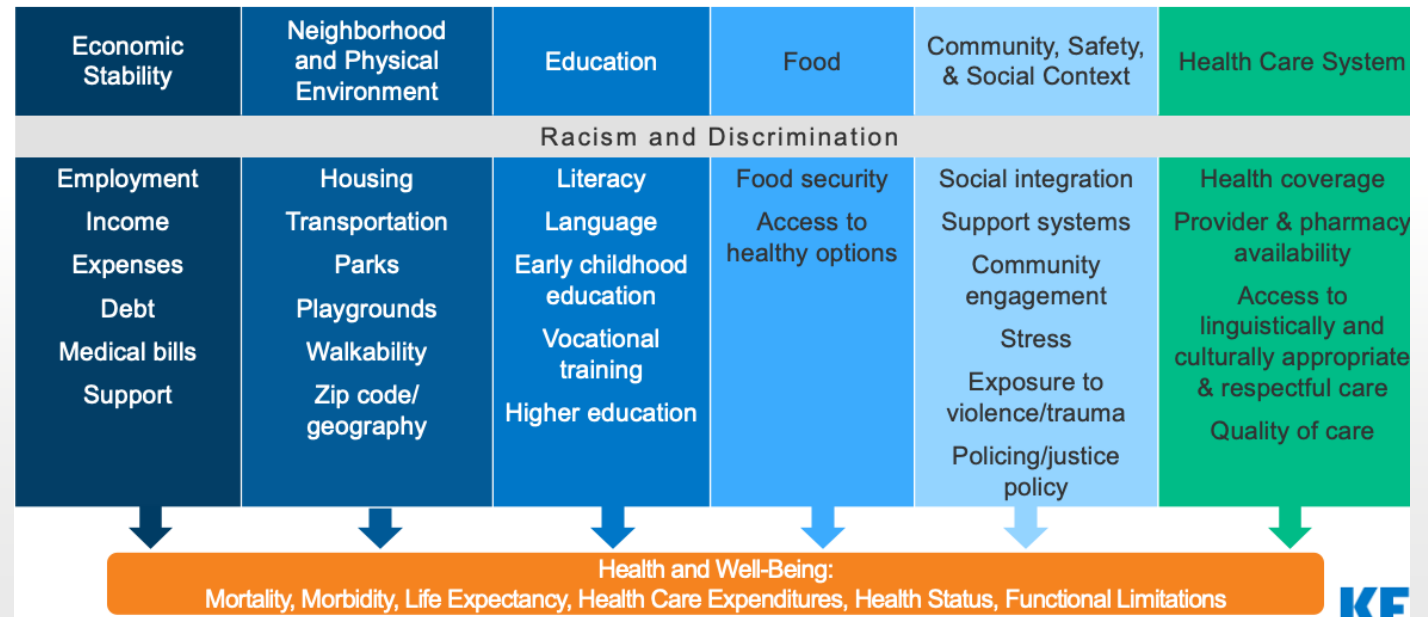


Image description: Table of economic inequalities that shows how they affect health and well-being

OPPOSING ARGUMENTS

Racism does not exist, and everyone has had to work hard to get ahead (APHA, 2020).

White privilege does not exist (APHA, 2020).

Blacks are more likely to be violent, and prone to criminal activity than Whites based on arrest and incarceration statistics showing overrepresentation of Black individuals in the justice system (APHA, 2020).

After the end of Jim Crow and legal segregation, structural and institutional racism no longer exist (APHA, 2020).

RESOLUTION – KEY POINTS

- WSPHA acknowledges the effect of white supremacy and institutional racism on health status resulting in inequities of higher rates of morbidity and mortality among Black, Indigenous, and People of Color (BIPOC) populations.
- Besides race, we recognize that bigotry exists for LGBTQIA, disabled, and religious individuals and that these bigotries have resulted in inequities and trauma. By centering on racism, we are not ignoring these other forms of oppression but WSPHA is dedicated to eliminating all aspects of bigotry.
- Racism has led to distrust in our communities amongst BIPOC. This has resulted in BIPOC distrusting healthcare, police, programs and services, and government. This weighs heavily upon us, as the public health system, and we must raise our voice to this failure.

ACTIONABLE COMMITMENTS – ADVOCACY

Strategies

- Adopt and promote anti-racist ideas and organizational values
- Advocate for anti-racist policies and practices
- Identify, raise awareness, and publicize when we see disparities in illness, injury, and premature death among BIPOC
- Support policies that disrupt the school to prison pipeline and advance educational and leadership capacity and positionality of BIPOC as equitable partners and decision-makers
- Advocate for equity of data

ACTIONABLE COMMITMENTS – ADVOCACY

Actions

- Campaign for organizations throughout Washington State to declare racism a public health crisis and take steps to dismantle institutional and structural racism
- Campaign for people, police unions, police chiefs, sheriffs, prosecutors, judges, and district attorneys across Washington State to stand firm against all who would use hate, violence, and intimidation to achieve their ends, whether private citizens or law enforcement officials
- Campaign for all organizations, associations, businesses, and governments to provide education and training on bias, anti-racism, and equity

ACTIONABLE COMMITMENTS – ADVOCACY

Actions

- Campaign for our schools to teach anti-racist practices and accurate histories of BIPOC
- Campaign for the education system to reform by integrating cultural practices, traditions, and histories
- Campaign for public agencies to collect data accurately and appropriately to assess full health impacts and statuses on BIPOC

ACTIONABLE COMMITMENTS – ADVOCACY

Actions

- Campaign for governmental jurisdictions to prioritize programs dismantling systemic racism, and economic and racial inequalities and away from imprisonment and incarceration systems
- Campaign for voting rights, and equitable and transparent redistricting processes

ACTIONABLE COMMITMENTS – EDUCATION

Strategies

- Be a resource to communities and organizations considering or pursuing anti-racist objectives
- Be a conduit for appropriate, accurate, and effective information by educating ourselves on the history and legacy of colonialism

ACTIONABLE COMMITMENTS – EDUCATION

Actions

- Maintain external facing resources that accurately describe and account for racism's impact on the public's health
- Maintain resources for organizations interested in moving in an anti-racist direction and increasing diversity, equity, and inclusion
- Conduct educational webinars and workshops on racism and equity

ACTIONABLE COMMITMENTS – ALLYSHIP

Strategies

- Stand in solidarity with people raising their voice to eliminate racism
- Align our actions and resources with eliminating racism
- Align with partners to fight against white supremacy and institutional racism in the field of public health

ACTIONABLE COMMITMENTS – ALLYSHIP

Action

- Sign onto petitions and letters identifying racism as a public health crisis and support diversity, equity, and inclusion
- When invited or appropriate, participate with BIPOC communities on actions supporting health, anti-racism, diversity, equity, and inclusion

ACTIONABLE COMMITMENTS – ACCOUNTABILITY

Strategies

- Share power and work side by side with anti-racist organizations

ACTIONABLE COMMITMENTS – ACCOUNTABILITY

Actions

- Map out a diversity, equity, and inclusion initiative that will:
 - Center the question, “Where is racism manifested?” in our systems, processes, committees, and convenings
 - Identify and dismantle the barriers created by these systems and work to undo the ways it manifests in our own organization
 - Recruit and sustain a diverse Board of Directors and staff that reflects our communities
 - Foster a diverse membership



Image description:
Orange question
mark on a pile of
black question
marks

Breakout Room Discussion Prompts:

- ❑ What are your reactions or thoughts related to the resolution + plan?



Breakout Room Discussion Prompts:

- ❑ Are there existing projects or programs to implement similar strategies and actions that WSPHA should be familiar with and/or connect to?



Breakout Room Discussion Prompts:

- Would you like to work with WSPHA and if so, how?
- How can we keep you best informed of this work?



Breakout Room Discussion Prompts: (Room Specific)

- Accountability:** What recommendations do you have so that WSPHA's actions model strong EDI leadership in transforming our public health system? How can power be shared?
- Allyship:** How can WSPHA best support your efforts to eliminate racism?



Breakout Room Discussion Prompts: *(Room Specific)*

- Education:** What educational resources (trainings, webpages, etc.) should WSPHA be sharing with its audience?
- Advocacy:** Are there initiatives or legislation (local, state, or federal) that should be proposed or supported by WSPHA?



Breakout Rooms

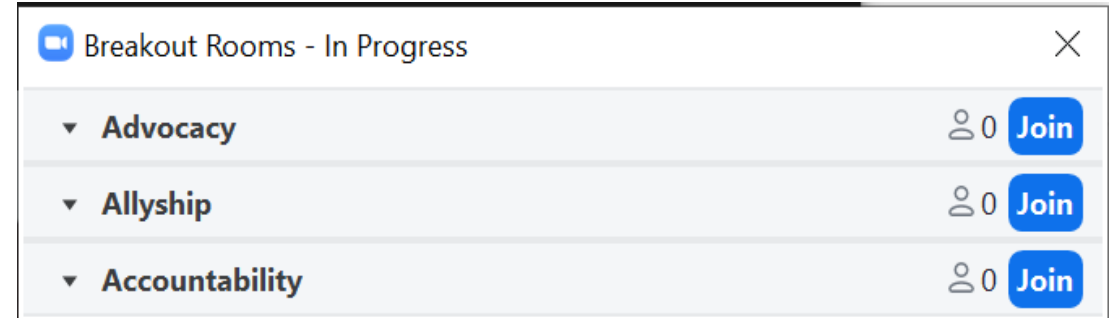
There will be 4 discussion groups.

Education (Main Room, Spanish interpretation)

Advocacy (ASL, unless otherwise requested)

Allyship (Captions, unless otherwise requested)

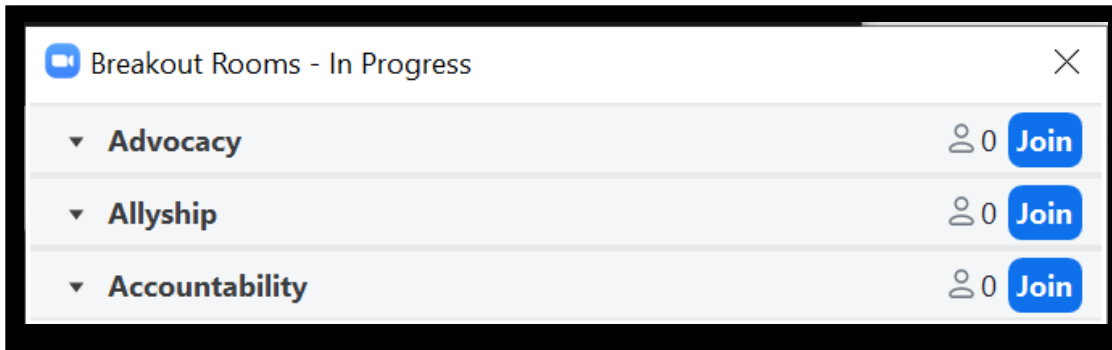
Accountability



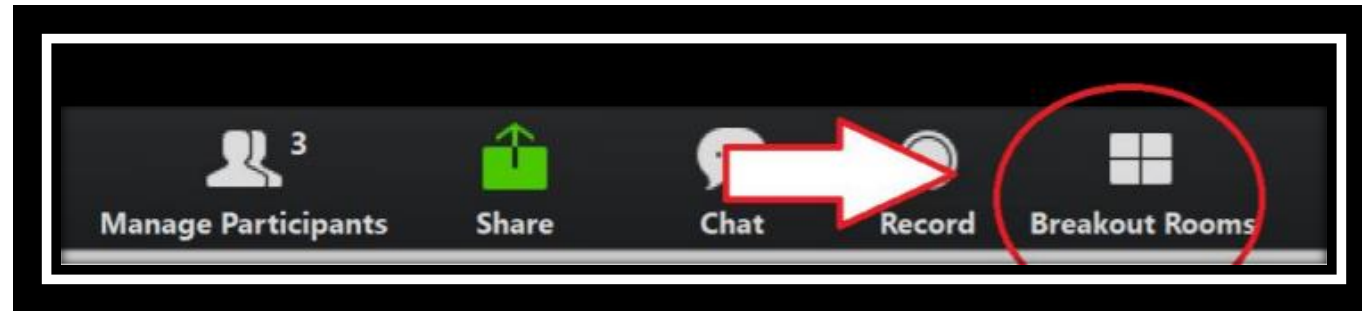
QUESTIONS
?

Please message us
in the Chat!

Breakout Rooms (Preview)



1. When we open breakout rooms, you will receive a pop-up that looks like this. This will allow you to select which breakout room you would like to join.



2. If you DO NOT see the Breakout Room window, you may need to click the Breakout Room icon in your toolbar, and the pop-up should show up.

**QUESTIONS
?**

**Please message us
in the Chat!**



Next Steps

Thank You!

DOH Collaborative email: vax.collaborative@doh.wa.gov

